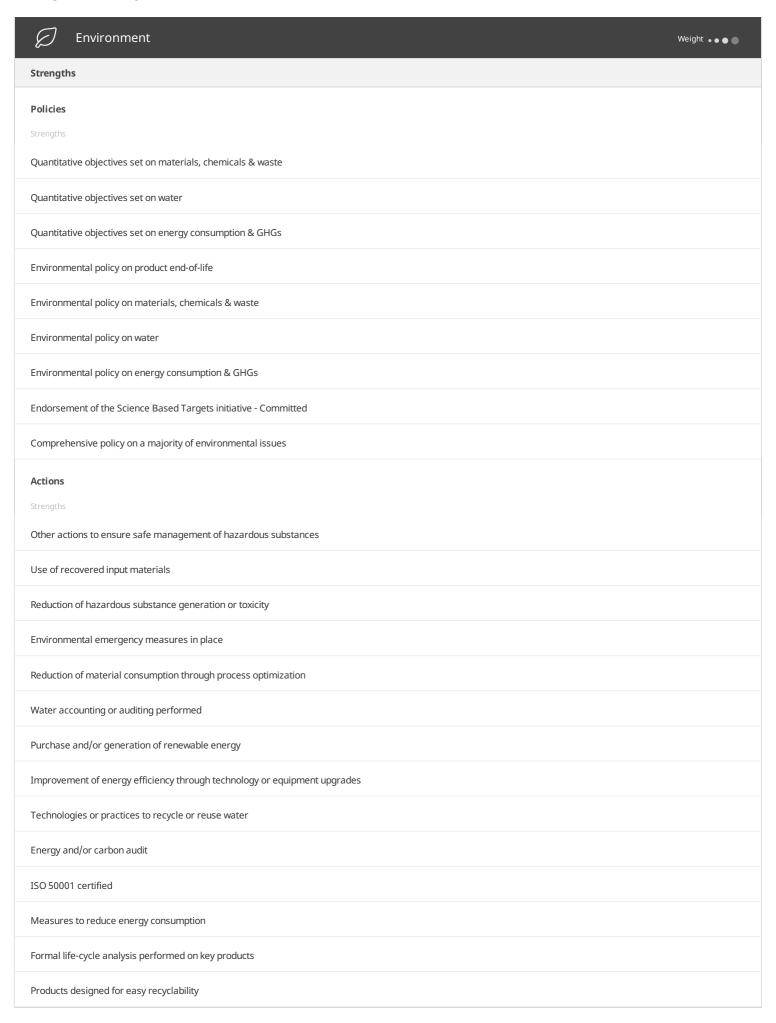
# TOYOTA MATERIAL HANDLING EUROPE AB (GROUP)

Sweden | Manufacture of general-purpose machinery



Publication date: 20 Mar 2023 Valid until: 20 Mar 2024 Insufficient Sustainability performance Partial Good Advanced Outstanding Average score **ENVIRONMENT LABOR & HUMAN ETHICS SUSTAINABLE OVERALL SCORE** RIGHTS **PROCUREMENT** 90 / 100 **→ 70** / 100 70 / 100 → 80 / 100 99th ... ... ... ... percentile Overall score distribution Theme score comparison TOYOTA MATERIAL HANDLING EUROPE AB (GROUP) ENVIRONMENT Ø LABOR & HUMAN 100% 80 RIGHTS 75% 40 20 50% 25% 0% STHICS SUSTAINABLE 100 PROCUREMENT OTOYOTA MATERIAL HANDLING EUROPE AB (GROUP) score All companies rated by EcoVadis in this industry All companies rated by EcoVadis in this industry

### **Strengths and Improvement Areas**



Measures to reu	Measures to reuse or recycle waste		
ISO 14001 certified on more than 81% of operational sites			
Results Strengths	Strengths		
	ordance with GRI Standards (option "Core")		
	al amount of renewable energy consumed		
Reporting on tot	al water consumption		
Reporting on tot	al weight of non-hazardous waste		
Reporting on tot	al weight of hazardous waste		
Materiality anal	rsis in sustainability reporting		
Company comm	unicates progress towards the Sustainable Development Goals (SDGs)		
Reporting on sco	ppe 2 GHG emissions		
Reporting on sco	ope 1 GHG emissions		
Company repor	s to CDP		
The 360° Watch	has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).		
Reporting on tot	al energy consumption		
Comprehensive	reporting on environmental issues		
Improvement A	Areas		
Policies			
Priority	Improvement Areas		
Medium	Inconclusive documentation for policies on product use		
Low	Inconclusive documentation for policies on air pollution		
Actions			
Priority	Improvement Areas		
Low	No information on measures regarding air pollution		
Results			
Priority	Improvement Areas		
Low	No external assurance of sustainability reporting		
Low	No information related to reporting on total weight of pollutants emitted to water		



No information related to reporting on total weight of waste recovered



No information related to whether any sites/operations care located in or near biodiversity-sensitive areas

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### Labor & Human Rights

Weight  $\bullet \bullet \bullet \bullet$ 

Strengt	hs
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#### **Policies**

Strenaths

Quantitative objectives set on employee health & safety

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

#### Actions

Strengths

Other actions to promote diversity, equity & inclusion

Actions to promote gender inclusion in the workplace

Actions to prevent workplace harassment

ISO 45001 certified on more than 81% of operational sites

Compensation for extra or atypical working hours

Bonus scheme related to company performance

Flexible organization of work (eg. remote work, flexi-time)

 $\label{lem:continuous} Grievance\ mechanism\ on\ discrimination\ and/or\ harassment\ issues$ 

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to all impacted employees

 $Employee\ health\ \&\ safety\ detailed\ risk\ assessment$ 

 $\label{lem:continuous} Grievance\ mechanism\ on\ child\ labor,\ forced\ labor\ and/or\ human\ trafficking\ issues$ 

Regular assessment (at least once a year) of individual performance

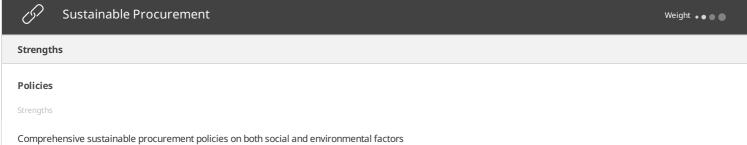
Two-way communication system in place to facilitate employee voice regarding working conditions

Mandatory beaths development training  Joint lation management health & safety correction in operation  Setting of individual career plan for all employees  Europson Works Council in place  Training of relevant employees on health & safety risks and best working practices  Results  Reporting on the percentage of women employed in relation to the whole organization  Reporting on the percentage of women employed in relation to the whole organization  Reporting in accordance with GRS Standards (option "Core")  Materiality analysis in sustainability reporting  Company communicates progress towards the Sustainable Development Goals (SOGs)  Comprehensible reporting on labor and human rights issues  Reporting on accordent frequency rate  Imperorement Ansas  Politicies  Politicies  Disconduate documentation for politics on social dialogue  Loconduate documentation for politics on shealth and safety for subcontractors working on the premises  Loconduate documentation for politics on shealth and safety for subcontractors working on the premises  Loconduate documentation for politics on shealth and safety for subcontractors working on the premises  Loconduate documentation of the living wage  Loconductive information on endorsement of external initiatives or principles on labor and human rights issues  Accions  Pharty  Does not declare polying employees at least statutory minimum weges throughout the entire scope of operations  Loconductors measures on living wage, but no supporting documentation available		
Joint labor management health & safety committee in operation  Setting of individual career plan for all employees  European Worlds Council in place  Training of relevant employees on health & safety risks and test working practices  Results  Energin  Reporting on the percentage of women employed in relation to the whole organization  Reporting in accordance with CRS Standards (opdon "Core")  Moterfaility analysis in standards light of the Sustainable Development Goals (SDGs)  Company communicates progress towards the Sustainable Development Goals (SDGs)  Compenhenche reporting on labor and human rights issues  Reporting on accident seventy rate  Reporting on accident requency rate  Improvement Areas  Policies  Tricordusive documentation for policies on social dialogue  Tectument of the condusive documentation for policies on social dialogue  Tectument of the condusive documentation for policies on health and safety for subcontractors working on the premises  The core of application of the living vage target is unclear  The core of application of the living vage target is unclear  Leve No operations for paying employees at least statutory minimum wages throughout the entire scope of operators.	Mandatory health	check-up for employees
European Worse Council in place  Training of relevant employees on health & safety risks and best working practices  Results  ***Training of relevant employees on health & safety risks and best working practices  Results  ***Training of relevant employees on health & safety risks and best working practices  Results  ***Training of relevant employees on health & safety risks and best working practices  Results  ***Training of relevant employees on health & safety risks and best working practices  Results  ***Training of relevant employees on health & safety risks and best working practices  Reporting on accordance with Gifd Standards (option "Core")  ***Training of particular progress towards the Sustainable Development Goals (SDGs)  Comprehensive reporting on labor and human rights issues  Reporting on accodent seventy rate  Reporting on accodent seventy rate  Reporting on accodent frequency rate  Improvement Areas  Policies  ***Training of reporting on labor and human rights issues  ***Training of reporting on accodent frequency rate  ***Training of reporting on accodent frequency rate  Policies  ***Training of reporting on labor and human rights issues  ***Training of reporting on accodent frequency rate  ***Training of reporting	Provision of skills development training	
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Does not declare paying employees at least statutory minimum wages throughout the entire scope of operations	Actions	
	Priority	Improvement Areas
Low Declares measures on living wage, but no supporting documentation available	Low	Does not declare paying employees at least statutory minimum wages throughout the entire scope of operations
	Low	Declares measures on living wage, but no supporting documentation available

Results	
Priority	Improvement Areas
Low	No external assurance of sustainability reporting
Low	Declares reporting on average training hours per employee, but no supporting documentation available
Low	No information regarding reporting on living wage issues

Foliable Procedure for stakeholders to report anti-competitive practices  Whistelblower procedure for stakeholders to report anti-competitive practices  Autore procedure for stakeholders to report anti-competitive practices  Whistelblower procedure for stakeholders to report anti-competitive practices  Autore procedure for stakeholders to report anti-competitive practices  Whistelblower procedure for stakeholders to report anti-competitive practices  Autore procedure for stakeholders for stakehold	No find that of regarding reporting on living wage issues
Policy on fraud  Policy on fraud  Policy on conflict of interest  Disciplinary sanctions to deal with policy violations  Employee signature acknowledgement of ethics policies  Policy on information security  Policies on corruption  Exceptional policy on ethics issues  Policy on anticompetitive practices  Dedicated responsibility for ethics issues  Actions  Actions  Whistleblower procedure for stakeholders to report information security concerns  Whistleblower procedure for stakeholders to report anti-competitive practices  Whistleblower procedure for stakeholders to report corruption and bribery  Incident response procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Avareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	ÐÍÐ Ethics Weight •••●
Policy on fraud  Policy on conflict of interest  Disciplinary sanctions to deal with policy violations  Employee signature acknowledgement of ethics policies  Policy on information security  Policies on corruption  Exceptional policy on ethics issues  Policy on anticompetitive practices  Policy on anticompetitive practices  Actions  Strengths  Whistleblower procedure for stakeholders to report information security concerns  Whistleblower procedure for stakeholders to report andi-competitive practices  Whistleblower procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Averencess training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Strengths
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Policy on anticompetitive practices  Dedicated responsibility for ethics issues  Actions  Strengths  Whistleblower procedure for stakeholders to report information security concerns  Whistleblower procedure for stakeholders to report anti-competitive practices  Whistleblower procedure for stakeholders to report anti-competitive practices  Whistleblower procedure for stakeholders to report corruption and bribery  Incident response procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Policies on corruption
Dedicated responsibility for ethics issues  Actions Strengths  Whistleblower procedure for stakeholders to report information security concerns  Whistleblower procedure for stakeholders to report anti-competitive practices  Whistleblower procedure for stakeholders to report anti-competitive practices  Incident response procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Exceptional policy on ethics issues
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Whistleblower procedure for stakeholders to report anti-competitive practices  Whistleblower procedure for stakeholders to report corruption and bribery  Incident response procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Strengths
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Incident response procedure (IRP) to manage breaches of confidential information  Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Whistleblower procedure for stakeholders to report anti-competitive practices
Information security risk assessments performed  Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Whistleblower procedure for stakeholders to report corruption and bribery
Audits of control procedures to prevent information security breaches  Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Incident response procedure (IRP) to manage breaches of confidential information
Awareness training to prevent information security breaches  Provision of competitor interaction guidelines to key employees	Information security risk assessments performed
Provision of competitor interaction guidelines to key employees	Audits of control procedures to prevent information security breaches
	Awareness training to prevent information security breaches
Anti-competitive practices risk assessments performed	Provision of competitor interaction guidelines to key employees
	Anti-competitive practices risk assessments performed

Corruption risk assessments performed Supporting documentation demonstrates a high level of coverage of ethics actions throughout the company operations Measures to protect third party data from unauthorized access or disclosure Awareness training performed to prevent corruption Anti-corruption due diligence program on third parties in place Specific approval procedure for sensitive transactions (e.g. gifts, travel) Audits of control procedures to prevent anticompetitive practices Awareness training performed to prevent anticompetitive practices Results Reporting in accordance with GRI Standards (option "Core") Materiality analysis in sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) **Improvement Areas Policies** Improvement Areas No conclusive information on endorsement of external initiatives or principles on ethics issues Actions Improvement Areas No conclusive documentation on audits of control procedures to prevent corruption Results Insufficient reporting on ethics issues High No external assurance of sustainability reporting Sustainable Procurement Weight • • • • Strengths



Actions	
Strengths	
Worker voice surveys or other advanced supplier monitoring practices (e.g. second tier audits)	
Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations	
Supplier sustainability code of conduct in place	
Formal assessment of suppliers' progress with regards to REACH requirements	
Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)	
Regular supplier assessment (e.g. questionnaire) on environmental or social practices	
Training of buyers on social and environmental issues within the supply chain	
Integration of social or environmental clauses into supplier contracts	
Results	
Strengths	
Reporting in accordance with GRI Standards (option "Core")	
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)	
Materiality analysis in sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Standard reporting on sustainable procurement issues	
Improvement Areas	
Actions	
Priority Improvement Areas	
Medium No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)	
Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues	
Results	
Priority Improvement Areas	
Low No external assurance of sustainability reporting	

### 360° Watch Findings

12 Jan 2023 | https://www.pv-magazine.fr...

Impact on score

Neutral →

Impacted themes



## Toyota Material Handling France conclut un PPA pour solariser son siège social francilien

Toyota Material Handling France (TMHFR), qui fabrique des chariots élévateurs pour la logistique et la manutention, a signé un contrat d'achat d'électricité (PPA) avec la société d'énergie solaire suédoise Alight. L'accord porte sur la mise en service d'une centrale photovoltaïque en toiture sur le site de Bussy-Saint-Georges (Seine-et-Marne) pour une puissance de 300 kWc et une production estimée à 323 MWh par an. L'électricité couvrira 25 % de la consommation annuelle totale d'électricité du bâtiment et le surplus de production sera réinjecté dans le réseau.

16 Aug 2022 | https://www.droits-salarie...

Impact on score

Neutral →

Impacted themes



#### Accords d'entreprise chez Toyota Material Handling France

Les négociations entre la direction de TOYOTA MATERIAL HANDLING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

26 May 2022 | https://www.osha.gov/pls/i...

Impact on score

Neutral →

Impacted themes



## Proposed OSHA Penalty for serious H&S Standard Violation(s)

On May 26, 2022, Toyota Material Handling's facility in Columbus, IN, was proposed a \$4,550 for one serious violation of U.S OSHA health and safety standards.

16 Mar 2022 | https://www.droits-salarie...

Impact on score

Neutral ightarrow

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#### Toyota Material Handling receives Indiana workplace safety award

4 Mar 2022 | https://www.korncountry.co...

The Indiana Department of Labor recognized six Hoosier companies and four individuals this week for exemplary workplace safety practices during the annual Governor's Workplace Safety Awards event. Among the companies honored was Toyota Material Handling Inc. of Columbus.

25 Feb 2022 | https://www.osha.gov/pls/i...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



### OSHA Penalty for Serious H&S Standard Violation

On February 25 2022, Toyota Material Handling Of Tennessee, Inc's facility in Johnson City, TN, was fined a \$1,200 penalty for two serious and one other violations of U.S. OSHA health and safety standards.

### Accords D'entreprise chez Toyota Material Handling Manufacturing France

Les négociations entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

19 Jan 2022 | http://www.shdlogistics.co...

Impact on score

Neutral →

Impacted themes

## Toyota launches new electric counterbalance forklifts

Toyota Material Handling UK has launched a new electric counterbalance range, which comes with a choice of lithium-ion, lead-acid or hydrogen power options.At most sites, a lithium-ionpowered Traigo80 will operate continuously during multiple shifts without a battery change saving the cost of additional batteries and battery changing equipment. Meanwhile, for users that choose the traditional lead-acid battery option, the new truck offers quick and easy sideways battery changing, while improved motor and component technology means the lead acid battery-driven Traigo80 consumes 15% less energy when compared to the previous model even in the most intense and demanding applications.

14 Dec 2021 | http://www.japantimes.co.j...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



### Toyota shifts gears with major investment in electric vehicles

Toyota Motor Corp. announced on Tuesday that it aims to sell 3.5 million electric vehicles a year globally in 2030 — part of its plan to build momentum in its push for carbon neutrality. "The situation around energy differs from region to region. Therefore, Toyota wants to meet the situation and needs of different countries and regions by offering various choices in terms of carbon neutrality," Toyoda said.

8 Nov 2021 | http://www.droits-salaries...

Impact on score

Neutral →

Impacted themes



#### Accord d'entreprise "Accord d'entreprise sur le Travail de nuit" chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE (Siège)

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et le syndicat CFE-CGC et CGT-FO et CGT le 2021-11-08 est le résultat de la négociation sur sur le forfait jours ou le forfait heures, le travail de nuit, l'égalité salariale hommes femmes.

8 Nov 2021 | https://www.hannovermesse....

Impact on score

Neutral →

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### Toyota Material Handling Europe commits to climate protection

In line with the Paris Agreement to combat climate change, Toyota Material Handling Europe has joined Science Based Targets' (SBTi) "Business Ambition for 1.5°C" campaign. The company has also committed to halving its greenhouse gas emissions by 2030 and achieving net zero emissions by 2050 at the latest.

25 Oct 2021 | http://www.lavoz.com.ar/es...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



#### YPF Gas y Toyota Material Handling se unen por una movilidad sustentable para la industria

Mediante este acuerdo, Toyota Material Handling recomendará la utilización del GLP YPF Gas en sus autoelevadores y su abastecimiento de la Red que la compañía tiene en todo el país. Además, los clientes de Toyota podrán acceder a beneficios exclusivos otorgados por YPF Gas. El GLP, por ser un derivado del gas, es una energía más limpia y amigable con el medio ambiente por emitir menores cantidades de gases de efecto invernadero a la atmósfera que otros combustibles.

11 Oct 2021 | https://www.therepublic.co...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



#### Helping the Environment: Toyota Material Handling recognized for efforts to reduce carbon footprint

Toyota Material Handling, which has a sprawling campus in the Woodside Industrial Park on the south side of Columbus, has received the 2021 Governor's Award for Environmental Excellence for five years of continuous improvement, the Indiana Department of Environmental Management announced.

21 Sep 2021 | http://www.logisticaprofes...

Impact on score

Positive 7

Impacted themes



## The new Toyota Tonero range complies with environmental regulations

Toyota Material Handling Europe has optimized its range of thermal counterbalance trucks designed to achieve higher productivity, efficiency and with a clear value towards environmental sustainability. The Tonero Stage V range includes Toyota's lightest industrial engines, designed and produced in-house, optimizing performance and driveability. The new models offer lower fuel consumption, less maintenance and, above all, cleaner operations.

3 Aug 2021 | http://www.ivtinternationa...

Impact on score

Neutral →

Impacted themes

### New reach truck models from Toyota optimise safety and performance levels

Toyota Material Handling Europe has launched the first three models in its new BT Reflex family of reach trucks. The latest models – the high-performance R-series, the E-series featuring Toyota's unique tilting cab and the flexible O-series for inside and outside use – set high standards in safety, efficiency and ergonomics. With these new products, we are reaching new levels in terms of safety, ergonomics and energy efficiency and we will continue to focus on bringing customers sustainable and efficient material handling solutions in the future."

11 Jul 2021 | https://www.transportandlo...

Impact on score

Neutral →

Impacted themes

#### Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts Al-Futtaim Toyota Material Handling, an Al-Futtaim Automotive company and exclusive distributor of Toyota Material Handling equipment in the UAE, has announced it has supplied a new line-up of environment-friendly forklift trucks to Al-Futtaim Parts Distribution Hub (PDH) making it the first such delivery to an Al-Futtaim group company.

16 Jun 2021 | http://www.mm-logistik.vog...

Impact on score

Positive 

Impacted themes

### Toyota Material Handling Europe is completely regenerative under power [DE]

On April 1, 2021, the self-set goal of switching completely to electricity from renewable sources by 2021 was achieved by Toyota Material Handling Europe. This means that all of the companies belonging to the company throughout Europe are supplied with 100 percent green electricity. These include five factories, 21 national marketing and sales companies, three main offices in Sweden and several warehouses and workshops.

21 May 2021 | http://www.therepublic.com...

Impact on score

Neutral →

Impacted themes

#### Toyota Material Handling suspending production on certain forklift models awaiting emission certification

hipment of some models of engine-powered lift trucks manufactured by Toyota Industries Corp. subsidiary Toyota Material Handling Inc. in Columbus have been suspended due to delays in obtaining U.S. engine emissions certification. Toyota Industries expects the certification process will take more time and is temporarily suspending the production of gas and liquefied pretroleum gas forklift models at Toyota Material Handling beginning June 1.

20 May 2021 | https://www.ouest-france.f...

Impact on score

Impacted themes

Neutral →



### Ancenis-Saint-Géréon. Débrayage chez Toyota en soutien d'une collègue licenciée

À l'appel des syndicats FO, CGT et CFE-CGC, une centaine de salariés de Toyota ont débrayé, ce jeudi 20 mai, de 11 h à 12 h, à Ancenis-Saint-Géréon. Ils protestent contre le licenciement pour faute grave d'une collègue du service achat. 15 Apr 2021 | http://wtop.com/recalls/20...

Impact on score

Neutral ightarrow

Impacted themes



### Toyota recalls Venza SUVs to fix air bag wiring problem

Toyota is recalling about 373,000 Venza SUVs worldwide because a wiring problem can stop the side air bags from inflating in a crash. The recall covers Venzas from the 2009 through 2015 model years, including nearly 280,000 in the U.S. Documents posted Thursday by the U.S. National Highway Traffic Safety Administration say wires to the air bag sensor in the driver's side door can become damaged with regular use. That could stop the side and curtain air bags from deploying when needed.

5 Apr 2021 | https://gender-pay-gap.ser...

Impact on score

Neutral →

Impacted themes

#### 2021/22 Gender pay gap report Toyota Material Handling Uk Limited

In this organisation, women earn 83p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.8% lower than men's.

30 Mar 2021 | https://logistica.cdecomun...

Impact on score

Neutral →
Impacted themes

#### Toyota Material Handling España se une al Pacto Mundial de Naciones Unidas

El especialista en equipos de manipulación de materiales se ha adherido a la Red Española del Pacto Mundial de las Naciones Unidas. En línea con su filosofía corporativa, Toyota Material Handling se ha unido a la mayor iniciativa de sostenibilidad, que ya cuenta con la presencia de más de 13.000 compañías en más de 160 países.

16 Feb 2021 | https://www.hipersuper.pt/...

Impact on score

Impacted themes

Neutral  $\rightarrow$ 



## Toyota's work on Climate Change Recgnized by CDP [PT]

The Carbon Disclosure Project (CDP) awarded Toyota Industries Corporation (TICO) the top score (list A) for the third consecutive year, recognizing the company's initiatives in the area of climate change and water security. Toyota Material Handling Europe has committed to making the transition to 100% renewable electricity in its operations in fiscal year 2021, which ends next March, as part of the plan designed to achieve zero emissions in operations by 2030.

4 Feb 2021 | http://www.ouest-france.fr...

Impact on score

Neutral →

Impacted themes



### Ancenis-Saint-Géréon. Un accord de fin de conflit chez Toyota

À l'issue de la troisième rencontre du 26 janvier, la direction de Toyota Material Handling France et le syndicat Force Ouvrière ont signé un accord de fin de conflit. La négociation portait sur les salaires, des discussions, qui ont habituellement lieu en mars et reportées en septembre en raison de la crise sanitaire.

7 Jan 2021 | https://www.mm-logistik.vo...

Impact on score

Neutral →





### TÜV quality seal for Toyota Material Handling [DE]

Toyota Material Handling Germany (TMHDE) is one of the first companies to be awarded the "Safe against Corona" quality seal by TÜV Hessen.

15 Dec 2020 | https://unicourt.com/case/...

Impact on score

Neutral →

Impacted themes



### Angel Ochoa Vs Toyota Material Handling U.S.A., Inc.

On 12/15/2020 ANGEL OCHOA filed a Labor - Other Labor lawsuit against TOYOTA MATERIAL HANDLING U S A , INC. This case was filed in Los Angeles County Superior Courts, Spring Street Courthouse located in Los Angeles, California. The Judges overseeing this case are ANN I. JONES, KENNETH R. FREEMAN, YVETTE M. PALAZUELOS and ELIHU M. BERLE. The case status is Pending - Other Pending.

3 Sep 2020 | https://www.greatplacetowo...

Impact on score

 $\mathsf{Neutral} \to$ 

Impacted themes



# Toyota Material Handling Denmark recognized by Great Place to work [DK]

In September 2020, Toyota Material Handling Denmark was recognized by Great Place to work, among the best companies to work for, in Denmark.At Toyota Material Handling Denmark, the focus is on teamwork and respect. The personal and professional development is lifted by the joint collaboration that prevails in the company.

16 Aug 2020 | https://unicourt.com/case/...

Impact on score

Neutral ightarrow

Impacted themes



### Keyser V. Toyota Material Handling Northeast, Inc. et al

On 08/16/2020 KEYSER filed a Civil Right -Employment Discrimination lawsuit against TOYOTA MATERIAL HANDLING NORTHEAST, INC. This case was filed in U.S. District Courts, New Jersey District. The Judges overseeing this case are Joel Schneider and Joseph H. Rodriguez. The case status is Pending - Other Pending.



Impacted themes

Neutral →



#### Toyota Material Handling UK Limited -Gender pay gap report 2020/21

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's.

1 Apr 2020 | http://www.verkstaderna.se...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



### Toyota is laying off 1,400 salaried employees in Sweden [SE]

As of April 1, part-time salaried employees within Toyota Material Handling Europe's all Swedish subsidiaries will be laid off. This involves a total of approximately 1,400 people, of whom 950 work in Mjölby.

27 Mar 2020 | http://vimmerbytidning.se/...

Impact on score

Neutral →

Impacted themes



#### Got a grinding wheel in the leg at work [SE]

It was at 15.30 that police and ambulance were alerted to Toyota material Handling in Mjölby following a workplace accident. An employee of the factory, a man in his 40s, had a grinding wheel on his leg. It is unclear how the accident happened.

18 Mar 2020 | http://www.ouest-france.fr...

Impact on score

Neutral →

Impacted themes



## Coronavirus. Le site Toyota d'Ancenis suspend son activité pendant trois jours

L'activité du site Toyota Material Handling France à Ancenis-Saint-Géréon, est suspendu pendant trois jours. La mesure concerne 500 personnes, y compris les intérimaires. 13 Mar 2020 | http://quifinanza.it/lavor...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



## Strikes and protests, workers' anger explodes in "protected Italy" [IT]

The Coronavirus is increasingly scary and Prime Minister Conte 's decision to close non-essential shops and bars but to leave the factories open has caused chaos to break out inside the factories of half of Italy. The workers are frightened and are demanding guarantees for their health. An 8-hour strike also in the Fincantieri del Muggiano (La Spezia) and Ancona plants , where the employees decided to cross their arms after confirming a contagion. Two days of strike also at Toyota Material Handling Manufacturing in Bologna and one at Electrolux in Susegana.

10 Mar 2020 | http://www.ouest-france.fr...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



## Carquefou : chez Toyota, ils aimeraient attaquer le boulot plus tôt

Les salariés Toyota de l'atelier de maintenance de chariots élévateurs, à Carquefou, ont débrayé, ce mardi matin. Outre la prime Macron, qu'ils n'ont pas touchée, ils bataillent pour obtenir des horaires variables.

12 Feb 2020 | http://www.logisticaprofes...

Impact on score

Neutral →

Impacted themes



### Toyota MHI contribuye a alcanzar los objetivos de sostenibilidad

La compañía Toyota Industries Corporation (TICO) se encuentra por segundo año consecutivo entre las empresas de la lista A, el máximo reconocimiento de la encuesta realizada por CDP sobre el cambio climático. Toyota Material Handling Europe, su división europea de gestión de materiales, ha llevado a cabo varias acciones para reducir las emisiones de efecto invernadero y luchar contra el cambio climático.

3 Feb 2020 | http://bioenergyinternatio...

Impact on score

Positive 7

Impacted themes



# Toyota Material Handling goods goes on liquefied biogas

In Sweden, Toyota Material Handling Manufacturing Sweden AB (TMHMS) has revealed that the transportation of its goods both regionally in the County of Östergötland and between the buildings in the factory area in Mjölby, is now handled by a truck that runs on liquefied biogas (LBG). Furthermore, the company says that the entire plant in Mjölby became a carbon dioxide (CO2) neutral production facility during summer of 2019.

28 Oct 2019 | http://evertiq.se/news/379...

Impact on score

Neutral  $\rightarrow$ 

Impacted themes



#### Fire at truck factory in Mjölby [SE]

At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.

28 Aug 2019 | https://www.verkehrsrundsc...

Impact on score

Neutral →

Impacted themes

### Toyota Material Handling relies on solar energy [DE]

In cooperation with the Swedish start-up Eneo Solutions, the manufacturer is working on, among other things, electric forklifts with lithiumion batteries that are powered by solar power from their own roof. These can bring both ecological and financial benefits. Toyota Material Handling (TMH) emphasizes this and is starting a strategic solar program. The industrial truck manufacturer plans to install solar systems at five of its European production and administrative facilities by the end of 2019, starting with its headquarters in Mjölby, Sweden.

19 Jun 2019 | http://www.pv-tech.org/new...

Impact on score

Neutral →

Impacted themes

# Solar rooftops, batteries to power Toyota buildings in five countries

Solar rooftops are to be deployed at Toyota facilities across five countries, with plans to exploit synergies with existing lithium-ion batteries. The scheme will tap into the energy storage units already on site, used to power TMHE's electric forklift trucks.

5 Apr 2019 | https://transport-online.d...

Impact on score

Neutral →

Impacted themes

#### Forklift batteries for bitter cold [DE]

With the advanced lithium-ion system from Toyota Material Handling, industrial trucks can not only be operated permanently in cold (down to minus 30 degrees Celsius) environments, but even charged where they are used. The in-house lithium-ion solution offers energy savings, zero maintenance, ease of service and increased safety.

28 Feb 2019 | http://logistica.cdecomuni...

Impact on score

Neutral →

Impacted themes



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#### CDP distingue a Toyota Industries Corporation por su compromiso medioambiental

Toyota Industries Corporation ha obtenido la valoración máxima de la lista A, en las encuestas realizadas por CDP, situándose como una compañía comprometida con la reducción de emisiones de gases de efecto invernadero. Toyota Material Handling Europe y su constante contribución, ha contribuido a alcanzar los objetivos en materia de reducción de emisiones de CO2 de Toyota Industries Corporation. Un ejemplo de este esfuerzo son los paneles solares instalados en el techo de la fábrica de mástiles LTE (Lift Truck Equipment) en Italia.

26 Feb 2019 | http://www.droits-salaries...

Impact on score

Negative 

Impacted themes

#### Accord D'entreprise "Accord Collectif Sur Le Versement D'une Prime Exceptionnelle" Chez Toyota Material Handling France

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING FRANCE et le syndicat CFDT et CGT et CFE-CGC le 2019-02-26 est le résultat de la négociation sur divers points tel que le montant de la prime etc. 17 Jan 2019 | http://www.cadenadesuminis...

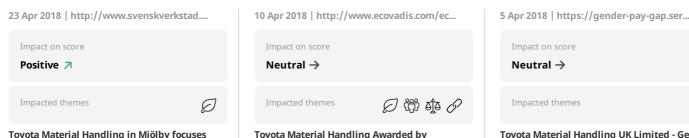
Impact on score

Neutral →

Impacted themes

#### Nuevo reconocimiento para Toyota Material Handling Europe

El premio EcoVadis Gold ha recaído por quinta vez en Toyota Material Handling Europe, reconociendo así sus avances en sostenibilidad y transparencia. El fabricante ha sido el primero y único de su sector en alcanzar este nivel, para lo que ha realizado un gran esfuerzo en ciertas áreas, como Recursos Humanos y Compliance.



Toyota Material Handling in Mjölby focuses on fossil-free [SE]

Toyota Material Handling Manufacturing Sweden AB in Mjölby replaces the fossil gasoline, which today is the fuel that is primarily used for drying and hiding in the paintings, with liquid biogas.

Toyota Material Handling Awarded by Ecovadis for Its Commitment to Sustainable Development

Toyota Material Handling Europe has been recognized with EcoVadis' Best Group Engagement award as part of the 2018 Leaders Sustainable Procurement Awards. This award recognizes companies committed to transparency and measuring and harmonizing the performance of all their organizations on the EcoVadis platform.

Toyota Material Handling UK Limited - Gender pay gap report 2018/19

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 15.6% lower than men's.

#### **Specific comments**

No records found in third party risk and compliance database.
The company demonstrates an advanced sustainability management system that covers all four themes under review.

☐ Environment 👸 Labor & Human Rights 🚯 Ethics 🔗 Sustainable Procurement

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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